

Standwalk Employee Benefits

Your guide to employee benefits



Living Wage

We are extremely proud to advise that Standwalk are a certified Living Wage Employer. This means we are commitment to meeting and exceeding the Living Wage.



Enhanced Pay

At Standwalk we pay time and a half on Public Holidays.

We also pay an enhanced rate for driving a company or customer vehicle at an additional £0.60p per hour driving.



Refer a Friend

Fancy £200? Introduce friend's to Standwalk and if they join the team, we pay you £100 when starting and a further £100 when probation is completed.



We are Flexible

At Standwalk we understand that we are part of our employees lives and as such we offer flexible employment contracts, from 18 hours to 45 hours per week.



Overtime?

If you want the flexibility to work your contract hours or choose to undertake overtime, we have you covered. Choose to work your contracted hours or overtime, its up to you!



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Health Assured

We promote our employees Health & Wellbeing. We provide all employee's access to our Employee Assistance Programme. Providing private 24/7 counselling, legal, critical incident and much much MORE!

health  assured

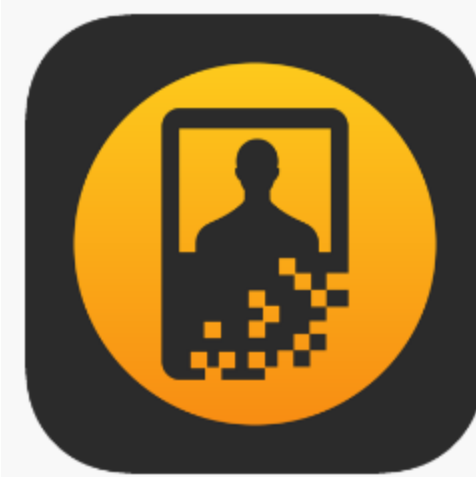
Hi-Bob

Each employee is enrolled in Hi-BOB. Bob is an advanced HR platform that allows the company to communicate with all employees using a social media style interface. Promoting communication.

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Virtual Badge

At Standwalk we partner with Virtual Badge. Virtual Badge allows employees to always have their work ID on their personal devices. This ensures that if and when you need it, its always with you.



DEPUTY

Know when you are at work in advance of your timetable. Manage AL request's, shift swapping, and clocking in and out of shifts on your own devices. Giving employees immediate access to their own personal time.

deputy 

NEST

Standwalk partner with Nest, a The National Employment Saving Trust. Nest set up by the government, not for profit, pension scheme available to all employees.



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Grey Matter Learning

We provide a blended approach to training, ensuring our employees get the right training for them and our customers. GML provides immediate cloud-based access to employees training records and materials.



Life Cover

Irrelevant of your circumstances or position, Standwalk believe in “*Better Safe Than Sorry*”. Every contracted employee with Standwalk is provided with a life cover policy, meaning Every employee is life covered with AIG.



Employee of The Month!

Company or colleague recognition for the hard work you do. We celebrate company and employee achievement's, meaning that when your hard work is seen, we offer a little something to say Thanks



Blue Light Card

Now available to all Social Care Workers, this excellent discount card for all things retail! Shopping discounts, car leasing deals all available to each worker for a small bi-annual fee of £4.99.



The discount card for the UK's Emergency Services, NHS and Armed Forces.

Values Based Employer

Standwalk operates as a Values Based Employer. What this means is that we strive for improved morale, increased employee engagement, increased productivity and recognising everyone as individua's.



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ORKA Pay

We partner with ORKA Pay which gives all employees the ability to withdraw payment for worked/confirmed hours before pay day! We believe you should be able to access pay when you need it!

Brightpay

Standwalk partner with brightpay, meaning that as an employee you have immediate access to your wage slips and hours paid. The app allows employees review, view and download pay slips at your leisure.

Newsletters

We publish monthly newsletters to all employees. We take the time and opportunity to inform all employees what's happening, what have we all been doing and what's new. Including employee and team recognition.

Social Media

Standwalk have active accounts on the following platforms:

[Facebook](#)

[Instagram](#)

[Twitter](#)

[Linkedin](#)

